

## **Property & Facilities Update**

# Performance Scrutiny Committee 22 September 2016





#### Introduction

- OCC and Carillion acknowledge we can do better
- LGA invited to do a peer review to share best practice and to help support change
- Key changes emerging from LGA observations and work already in hand





## Property - Need for Change

#### **New Approach**

- New Leadership Team for Property
  - Cabinet Member supported by Director of E & E, Director of Transformation and Chief Finance Officer
- Different Mind-set and approach
  - Focus on improving performance and service delivery
- Greater engagement with members on property matters acknowledging strong Place agenda
- Raise the profile of Property within Transformation





#### Property – Need for Change

#### **Property Strategy**

- Need to better link use of assets to support Corporate Strategy / objectives
  - Strategic Asset Management Plan is being redrafted to:-
    - · Reflect future direction of organisation
    - · Support the objectives of the Transformation agenda
    - · Make better use of assets
  - Report to Cabinet in December 2016





#### Property – Need for Change

#### Member Engagement

- Need for better Comms to let members know what is going on
  - Lots of good work going on but not shared!
- Need for greater engagement with members accessing 'local knowledge'
- Transformation agenda with focus on places and localities will increase involvement
- Members Tableau portal now available





#### Property – Need for Change

Improved Client/Contractor Relationship/Partnership

- Need to improve Carillion relationship and performance
- Opportunity with a new team to redefine the objectives for what both sides need out of relationship
- High level discussions led by Director of Transformation and the Director of Economy and Environment
- Key areas as follows...



#### Carillion Changes – Project delivery

#### **Key Changes:**

- Fundamental change in the way Carillion are going to deliver construction projects (Direct Delivery)
- Changes will give improved value for money and delivery to cost and programme
- OCC will bring independent cost checking / verification of all projects going forward
- Removing risk from OCC with greater penalties for poor performance



## Carillion Changes - Management

#### Key Changes – Management:

- Innovative contract however too much transferred to Carillon
- Need to build back up capability/capacity within OCC to better manage and engage Carillion
- Reposition some services back under OCC control - e.g. Employers agent , Cost Management, Some of the Strategic Asset Management



## Carillion Changes – Developing Assets

#### **Carillion Actions**

- · Carillion to play much greater 'Strategic Partner' role in taking risk and investing upfront in developing OCC assets
- Bring in national expertise and resources with a greater commercial approach and with greater pace
- Work with other partners to bring in investment



## Carillion Changes – Developing Assets

#### Carillion/OCC Approach Changes:

- Carillion support for developing an investment portfolio
- Accelerate disposal programme by taking risk on funding for developing business cases
- Providing additional resources to support Transformation agenda and developing assets released



## New Approach – Emerging Outcomes

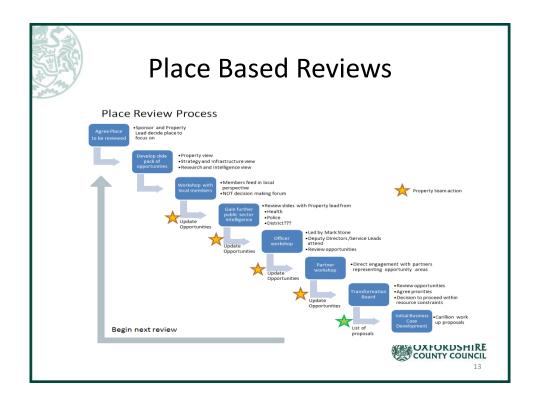
- Provide new income in the region of £18m pa
- Double current disposals earnings from trading surplus assets over the next three years
- Optimise the 'office estate'
- provide insight and impetus in Locality/Place Reviews



#### Emerging Outcomes – Place Reviews

- Look at places as a whole rather than as a set of individual properties/issues
- Seek out linkages, common interest across public estate and ambition
- Work with Members and local partners to maximise opportunities—maximise asset value, financially but against service aims as well
- Priority reviews being set up and rolled out by early October





# Emerging Outcomes – Investment Portfolio

- Different approach doesn't have to be limited to just OCC assets but could can support by investing in infrastructure, housing, and wider growth where in the county's interest
- For example, look to develop our assets to meet local needs and substantial market return i.e. adult and key worker housing, energy infrastructure, etc.





# Property – Need for Change

- Focus on the future and the need for change
- · Key actions:-
  - New leadership / team
  - recognition & change of mind-set
  - Much greater visibility and engagement
  - Linking use of our assets to support the corporate strategy – returns against service priorities
  - Realign the contract to support the new direction of the Council
  - Develop our assets and do more with our property

